Surgical Associates of Neenah, S.C. Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Discrimination is Against the Law

Surgical Associates of Neenah, S.C., complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Surgical Associates of Neenah, S.C., does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Surgical Associates of Neenah, S.C.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Julie Scott, Practice Administrator, Surgical Associates of Neenah, S.C. 100 Theda Clark Medical Plaza, Suite 400, Neenah, Wisconsin 54956 Phone: (920) 725-4527, Fax: (920) 725-0991, email: Julie.Scott@Thedacare.org.

If you believe that Surgical Associates of Neenah, S.C., has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Julie Scott, Practice Administrator, 100 Theda Clark Medical Plaza, Suite 400, Neenah, Wisconsin 54956 Phone: (920) 725-4527, Fax: (920) 725-0991, email: Julie.Scott@Thedacare.org. You can also file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Julie Scott, Practice Administrator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Assistance:

ATTENTION: If you speak English, language assistance services free of charge are available to you. Call 1-920-725-4527 (TTY: 1-920-725-4527).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-920-725-4527 (TTY: 1-920-725-4527).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-920-725-4527 (TTY: 1-920-725-4527).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-920-725-4527 (TTY: 1-920-725-4527).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-920-725-4527（TTY：1-920-725-4527）

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-920-725-4527 (телетайп: 1-920-725-4527).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-920-725-4527 (TTY: 1-920-725-4527)번으로 전화해 주십시오.

ةظوحلم: اذإ تنك ثدحتتر كذا ةغللا، نإف تامدخ ةدعاسملا ةيوغللا رفاوتتك لن اجملابر. لصتا مقربب 1-920-725-4527 (مقر
فتاه مصلا مكبلاو: 1-920-725-4527).

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ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-920-725-4527 (ATS : 1-920-725-4527).

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-920-725-4527 (TTY: 1-920-725-4527).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-920-725-4527 (TTY: 1-920-725-4527).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-920-725-4527 (TTY: 1-920-725-4527).

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-920-725-4527 (TTY: 1-920-725-4527).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-920-725-4527 (TTY: 1-920-725-4527).

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